



وصف البرنامج الأكاديمي

قسم إدارة الأعمال

**DESCRIPTION OF THE ACADEMIC PROGRAM
DEPARTMENT OF BUSINESS ADMINISTRATION**

University Name: Al-Muthanna University...

College/Institute: College Of Management And Economics...

Scientific Department: Department Of Business Administration...

Name Of The Academic Or Professional Program: Bachelor's Degree...
Business Administration...

Name Of Final Degree: Bachelor Of Business Administration.

Academic System: Semester

Description Preparation Date: February 2026

Date Of Filling The File: 3-2-2026



Signature :

Name Of Department Head:

Assistant Professor Doctor:

Ali Saud Bisheen

The Date: 3-2-2026



Signature :

Name Of Scientific Assistant:

Assistant Professor Doctor:

Meshal Harbi Odah

The Date: 3-2-2026

The file was audited by the Quality Assurance and University Performance Division

Name of the person responsible for the Quality Assurance and University Performance Division: Assistant Professor, Doctor. Hussein Adnan Essa

The Date: 3-2-2026

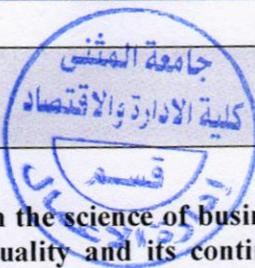


Signature :

Authentication Of The Dean

Assistant Professor Doctor

Kamal Kadim Taher



1- Program Vision

The program provides a vision in the science of business administration and auditing at a high level of educational quality and its continuous development in line with technical developments and advanced educational systems in accordance with international education standards and global developments. And qualifying graduates with the necessary knowledge and skills in the field of business administration and auditing who are able to bear responsibility for the burdens of the profession as administrators in various business sectors based on the needs of labor market. Creating a scientific, research and intellectual atmosphere in the scientific department by encouraging research, studies, scientific sessions and graduation projects.

2- Program Message

Study in the business administration provides its graduate students with a reasonable knowledge base in the field of human resource management, marketing management. Financial management, strategic management, through a set of basic and assistance courses that students receive throughout the four years of study, which qualifies them to practice the profession of business administration function in various economic units and also enables them to have the appropriate awareness in dealing with the human resources developing and maintaining them.

3- Program Objectives

- A- Introducing the most important concepts in various administrative and economic sciences.
- B- Presentation of curricula items in accordance with the decisions approved by the sectorial authority.
- C- Presenting the teaching method during the semester and the vocabulary of each subject.
- D- Conducting innovative methods in teaching administrative subjects.

4- Programmatic Accreditation

The standards for colleges of administration and economics were recently launched, as there is a time limit for obtaining program accreditation during the next year.

5-Other External Influences

- 1- Academic Supervision and Evaluation Agency - Quality Assurance and Academic Accreditation Department - Accreditation Department.
- 2- Department of Quality and University Performance at the Presidency of Al-Muthanna University.
- 3- Division of Quality and University Performance at the College of Administration and Economics.

6- Program Structure

Important Notes*	Percentage	Study unit	Number of courses	Program structure
Optional or auxiliary	50%	10	5	Enterprise requirements
-	-	-	-	College requirements
Basic	40%	141	54	Department requirements
Basic	10%	2	1	summer training
-	-	-	-	Other

*Notes May Include Whether The Course Is Core Or Elective.

7- Program Description

Credit Hours		Name Of The Course Or Course	Course Or Course Code	Year/Level
Practical	Theoretical			
	5	Basic of business Administration	BA1101	First/ 1
	4	Principles of economics	BA1102	
	4	Basic of Accounting	BA1103	
	4	Mathematics for Business	BA1104	
	2	English language	UN115	
	2	Arabic language	UN116	
	5	Principles of business Administration	BA1201	First/ 2
	4	Statistecs for Business	BA1202	
	4	Principles of Accounting	BA1203	
	3	English Reading in Business	BA1204	
1	2	Computer	UN125	
	2	Human Right & Democracy	UN126	
	4	Marketing Management	BA2101	Second/ 1

	4	Organization theory	BA2102	
	3	Human Resources Managements	BA2103	
	3	Intermediate Accounting	BA2104	
	3	Commercial law	BA2105	
2	1	Advanced Business by Microsoft Excel in English	-UNI	
	2	Ba'ath Party Crimes	-UNI	
	4	Digital Marketing	BA2201	Second/ 2
	3	Contemporary Human Resource Management	BA2202	
	4	Organizational Behavior	BA2203	
2	1	Operations Research by QSB	BA2204	
	3	Logistics Management	BA2205	
	2	Arabic	-UNI	
	2	English	-UNI	
	3	Financial management 1	1301	Third/ 1
	3	Strategic Management	1302	
	3	Banks management	1303	
	3	Cost Accounting 1	1304	
1	2	Quantitative applications for business management using computers	1305	
	2	Project management	1306	
	2	Business economics	1307	
	3	Financial management 2	1308	Third/ 2
	3	Strategic Thinking	1309	
	3	Risk and insurance management	13010	
1	2	Operations Research	13011	
	3	Cost Accounting 2	13012	
1	2	Project management using Computer	13013	
	2	Feasibility studies	13014	
	3	Production and operations management	1401	Fourth/ 1
	3	International Business Administration	1402	
	3	Management information system and information technology	1403	
	2	Research methodologies and ethics	1404	

	2	Government contracts management	1405	
	2	Risk Management	1406	
	3	Quality Management	1407	Fourth/ 2
	3	Knowledge management	1408	
	2	Corporate governance	1409	
	1	Graduation Research Project	14010	
	2	Negotiation management	14011	
	3	Investment portfolio management	14012	

8-The Expected Learning Outcomes Of The Program

Knowledge

Statement of learning outcomes	Learning Outcomes
<ol style="list-style-type: none"> 1. The student's ability to analyze. 2. The student's understanding of the scientific material. 3. Preparing the student to classify the content of scientific material and compare the problems of that profession in light of the multiplicity of concepts, theories, methods and principles. 4. Activating classroom participation for students. 5- Urging students to attend seminars and conferences that discuss 	1. Students must be familiar with all academic subjects in the Business administration.
	2. Introducing all scientific topics in the Business administration.
	3. A presentation of the most important findings of Business administration and other administrative and economic sciences.
	4. Creating a knowledge base that links scientific gains to Business administration.
	5. Finding new ways to deliver Business administration scientific material.
	6. Breaking the barrier of fear of scientific material and forming groups that have the ability to deliver and discuss scientific topics with students.
	7. Adopting systematic thinking methods that are compatible with the content of the Business administration material.

Skills

Statement of learning outcomes	Learning Outcomes
<ol style="list-style-type: none"> 1. The student's ability to analyze. 2. The student's understanding of the scientific material. 3. Preparing the student to classify the content of scientific material and compare the problems of that profession in light of the multiplicity of concepts, theories, methods and principles. 4. Activating classroom 	1- Self-skills to learn to work in the field of the administration profession.
	2-Solving the problems facing the administration profession.
	3- Focusing on the most important skills achieved by Business administration in the industrial environment and in all work environments.
	4- Skills to recognize the most important findings of Business administration across all eras.

- participation for students.
- Urging students to attend seminars and conferences that discuss Business administration topics.



Value

Statement of learning outcomes	Learning Outcomes
1. The student's ability to analyze.	1 - The ability to analyze and deduce knowledge.
2. The student's understanding of the scientific material.	2 - Cognitive comparison between the versatility of uses in Business administration science.
3. Preparing the student to classify the content of scientific material and compare the problems of that profession in light of the multiplicity of concepts, theories, methods and principles.	3 - Developing participation in scientific information and the ability to link that information to what is modern and scientific.
4. Activating classroom participation for students.	4- Personal skills to learn to work in the field of the administration profession.
5. Urging students to attend seminars and conferences that discuss Business administration topics.	

9-Teaching And Learning Strategies

- Familiarity with the field of learning and teaching strategies, scientific research methods and applications.
- Reviewing scientific research and studies published in scientific research.
- Comparing the course with the courses of scientific departments in other universities.
- Learn about the development of modern research techniques and compare them with old methods.

10-Evaluation Methods

- Written And Oral Tests..
- Evaluation questions during the lecture.
- Discussion.
- Objective analysis.
- Participation.
- Brainstorming.

11-The Teaching Staff.

Faculty Members

Preparing The Teaching Staff		Special Requirements /Skills (If Any)		Specialization		Scientific Rank
lecture r	On staff			Specialization	General specialization	
-	Angel	-	-	Strategic Management	Business Administration	Prof. Dr. Jalil Kadim Madloul .1
-	Angel	-	-	Financial Management	Business Administration	Prof. Dr. Saad Majeed Al-Janabi .2
-	Angel	-	-	Strategic Management	Business Administration	Assist.Prof.Dr.Salam Jassim Hmood .3
-	Angel	-	-	Organization And Theory Organization al Behavior	Business Administration	Assist.Prof.Dr.Kamal Kadhim Taher .4
-	Angel	-	-	Applied Statistics	Statistics	Assist.Prof.Dr Meshal Harbi Odah .5
-	Angel	-	-	Human Resource Management	Business Administration	Assist.Prof Dr. Ali Saud Bisheen .6
-	Angel	-	-	Human Resource Management	Business Administration	Assist.Prof Dr.Haider Mohammed Jasim .7
-	Angel	-	-	Quality Management	Business Administration	Assist.Prof Dr.Hussein Adnan Essa Alallaq .8
-	Angel	-	-	Production And Operations Management	Business Administration	Assist.Prof Dr. Jasim Mohammed Karem .9
-	Angel	-	-	Financial Accounting	Accounting	Assist.Prof Ali Nadhem .Abdulameer .10
-	Angel	-	-	Organization And Theory Organization al Behavior	Business Administration	Assist.Prof.Dr Ali Abd Al Razaq Alabody .11
-	Angel	-	-	Financial Management	Business Administration	Dr. Abbas Abdel Khader Abdullah Al Shaalan .12
-	Angel	-	-	Human Resource Management	Business Administration	Dr.Yousif Musa Sabti .13

-	Angel			Computer	Computer	Ali Manji Naji	.14
-	Angel			General Administration	General Administration	Lecturer.Adnan Rahim Nour Ali	.15
-	Angel	-	-	Cost Accounting	Accounting	Lecturer.Amer Mansour Hassoun	.16
-	Angel	-	-	Human Resource Management	Business Administration	Roaa Abdul Kareem Sahib	.17
-	Angel	-	-	Financial Accounting	Accounting	Lecturer.Ali Lateef Ayyed	.18
-	Angel	-	-	Business Administration	Business Administration	Lecturer.Osamah Hawee Azeez	.19
-	Angel	-	-	Business Economics	Business Economics	Assistant Lecturer.Muhamad Fadel Yasser	.20
-	Angel	-	-	Business Administration	Business Administration	Assistant Lecturer.Amed Arak Abed	.21
-	Angel	-	-	Business Administration	Business Administration	Assistant Lecturer.Nawar Assi Naima	.22
-	Angel	-	-	Business Administration	Business Administration	Assistant Lecturer.Hussein Kamel Arad	.23
-	Angel	-	-	Field Crops	Agriculture	Assistant Lecturer.Osama Saleh Mahdi	.24

Professional development

Orienting New Faculty Members

1. Giving lectures.
2. Participation in exams.
3. Supervising students.

Professional Development For Faculty Members

Development Mechanism:

1. Methodical books prescribed by the Ministry.

2. Department, college and university library.
3. Scientific periodicals of the college and other universities recognized by the Ministry.
4. International Information Network.
5. Opening postgraduate studies.
6. Seminars and conferences.



12- Acceptance standard

- 1- Graduate of scientific and literary preparatory school.
- 2- Central admission system.
- 3- Distribution among scientific departments is within the authority of the college.

13-The Most Important Sources Of Information About The Program

1. Ministry directives.	
2. Corresponding Iraqi, Arab and foreign universities and colleges.	
3. Scientific Department Guide.	
4. Labor market requirements.	
5. Students' attitudes and desires.	

14- Program development plan

1. Student development (a teaching program for student development, such as using the Internet, using technological information - IT).
2. Developing the student's academic personality, capable of competition, dialogue, and problem solving.
3. Forming a future vision for the future development of the student.



Program Skills Chart

Learning Outcomes Required From The Programmer													Year/level
Value		Skills				Knowledge				Basic Or optional	Course Name	Course Code	
4C	3C	2C	1C	4B	3B	2B	1B	A4	A3				A2
✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	BA1101	
✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	BA1102	
✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	BA1103	
✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	BA1104	
✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	UN115	
✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	UN116	
✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	BA1201	
✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	BA1202	
✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	BA1203	
✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	BA1204	
✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	UN125	
✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	UN126	



										Third/Course 1		
✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	Basic	Financial management 1	1301
✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	Basic	Strategic management	1302
✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	Basic	Bank management	1303
✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	Basic	Cost accounting 1	1304
✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	Assistant	Quantitative applications for computerized business management	1305
✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	Basic	project management	1306
✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	Assistant	Business economics	1307
										Third/Course 2		
✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	Basic	Financial management 2	1308
✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	Basic	Strategic thinking	1309
✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	Basic	Insurance management	13010
✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	Basic	Business Operations Research	13011
✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	Assistant	Cost accounting 2	13012
✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	Assistant	Computer project management applications	13013
✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	Basic	Feasibility studies	13014



											Fourth/Course 1	
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