

Leadership

Leadership is a process by which a person influences others to accomplish an objective and directs the organization in a way that makes it more cohesive.

*** Four Factors of Leadership:**

1- Leader

You must have an understanding of who you are, what you know, and what you can do.

To be successful you have to convince your followers, not yourself or your superiors, that you are worthy of being followed.

2-Followers

Different people require different styles of leadership. For example, a new employee requires more supervision than an experienced employee does.

You must know your people! Understanding of human nature, such as needs, emotions, and motivation. You must come to know your employees' .

3- Communication

The ability to communicate effectively with superiors, colleagues, and staff is essential, no matter what industry you work in. you should to be easy to communicate with workers and superiors

4- Situation

All situations are different. What you do in one situation will not always work in another.

You must use your judgment to decide the best course of action and the leadership style needed for each situation.

*** The Process of Great Leadership:**

- Challenge the process - First, find a process that you believe needs to be improved the most.
- Inspire a shared vision - Next, share your vision in words that can be understood by your followers.
- Enable others to act - Give them the tools and methods to solve the problem.
- Model the way - When the process gets tough, tells others what to do; a leader shows that it can be done.
- Share the glory - with your followers.