

Management & organization

Management :

Management is the coordination and administration of tasks to achieve a goal. Such administration activities include setting the organization's strategy and coordinating the efforts of staff to accomplish these objectives through the application of available resources. Management can also refer to the seniority structure of staff members within an organization.

Organization :

Organization refers to a collection of people, who are involved in pursuing defined objectives. It can be understood as a social system which comprises all formal human relationships. The organization encompasses division of work among employees and alignment of tasks towards the ultimate goal of the company.

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Organizational management is a combination of many components of leadership within a company. The actual structure of the company is utilized to gather information to analyze it. This analysis is then used to develop strategies that are then implemented and executed via meetings, training and promotion. Every business utilizes organizational management in a different way contingent on the unique needs of the business.

Once a plan is implemented, organizational management must monitor and adjust activities depending on results. If a company is not nimble to change based on feedback, its organizational management is not complete. There must be a complete loop of feedback that sets the fluid strategies set from the top and delegated to the deepest channels of the company where performance results must let leadership know if strategies are succeeding.

Importance of management:

A business should place a priority on establishing solid organizational management to create a company that clearly pursues goal achievement. Business leaders need to be clear on the goals of the company and implement processes and procedures and are willing to monitor and adjust based on critical feedback. It also gives company workers the ability to present ideas from the baseline level of production or service that gives senior executives the raw data needed to improve things.

Management: is a process of planning, decision making, organizing, leading, motivation and controlling the human resources, financial, physical, and information resources of an organization to reach its goals efficiently and effectively.

Levels of Management :



a manager : is a person responsible for supervising and motivating employees and for directing the progress of an organization.

Skills of managers :

1. Good communication
2. Good Organize
3. Team Building
4. Leadership
5. Ability to Deal with Changes Effectively
6. Knowledge